

**PHOENIX FIRE DEPARTMENT GENDER/ETHNICITY REPORT**

12-31-10

**SWORN**

Total Sworn Department Members	<b>1604</b>		
<b>FEMALE</b>	<b>78</b>	<b>MALE</b>	<b>1526</b>
Amlndian/White Female	1	Amlndian Male	7
Asian Female	2	Amlndian/White Male	2
Black Female	5	Asian Male	18
Black/White Female	1	Asian/White Male	3
Hispanic Female	8	Black Male	93
White Female	61	Black/White Male	4
		Hispanic Male	263
		Not Specified Male	8
		Other Blend Male	7
		Pacific Islander Male	2
		White Male	1119
<hr/>		<hr/>	
Fire Chief	1	Engineers	351
1 Not Specified Male		1 Amlndian/White Female	
		1 Black Female	
Exec Assistant Chief	1	14 White Female	
1 White Male		1 Black/White Female	
		2 Amlndian Male	
Assistant Chief	6	1 Amlndian/White Male	
1 White Female		15 Black Male	
1 Black Male		1 Black/White Male	
1 Hispanic Male		58 Hispanic Male	
3 White Male		2 Not Specified Male	
		3 Other Blend Male	
Deputy Chief/Shift Commander	25	1 Pacific Islander Male	
2 Black Male		251 White Male	
3 Hispanic Male			
19 White Male		Firefighter	806
1 White Female		2 Asian Female	
		3 Black Female	
Division Chief	9	8 Hispanic Female	
2 Hispanic Male		32 White Female	
6 White Male		4 Amlndian Male	
1 Black Male		13 Asian Male	
		2 Asian/White Male	
Battalion Chief	27	55 Black Male	
2 White Female		3 Black/White Male	
1 Black Male		141 Hispanic Male	
0 Hispanic Male		5 Not Specified Male	
23 White Male		1 Other Blend Male	
1 Asian Male		1 Pacific Islander Male	
		536 White Male	
Captain	350	Firefighter Recruit	28
1 Black Female		1 White Female	
10 White Female		1 Amlndian/White Male	
1 Amlndian Male		4 Hispanic Male	
4 Asian Male		22 White Male	
1 Asian/White Male			
18 Black Male			
54 Hispanic Male			
3 Other Blend Male			
258 White Male			

# PHOENIX FIRE DEPARTMENT GENDER/ETHNICITY REPORT

12-31-10

## CIVILIAN

Total Department Members	<b>363</b>		
<b>FEMALE</b>	<b>213</b>	<b>MALE</b>	<b>149</b>
<b>UNKNOWN WHITE PERSON</b>	<b>1</b>		
<hr/>			
Amlndian Female	2	Amlndian Male	2
Asian Female	3	Asian Male	2
Black Female	16	Black Male	4
Hispanic Female	60	Hispanic Male	25
Not Specified Female	1	Not Specified Male	2
White Female	129	White Male	113
Black/White Female	1	Other Blend Male	1
Other Blend Female	1		
<hr/>			
Account Clerk II	11	Admin Assistant I	5
1 Black Female		1 Hispanic Female	
3 Hispanic Female		3 White Female	
7 White Female		1 White Male	
Account Clerk III	19	Admin Assistant II	1
1 Asian Female		1 White Female	
2 Black Female		Admin Assistant III	1
11 Hispanic Female		1 White Male	
4 White Female		Admin Secretary	1
1 White Male		1 White Female	
Account Clerk Supervisor	1	Architect	1
1 White Female		1 Asian Male	
Accountant I	1	Asst to the Chief*P&R	1
1 Hispanic Female		1 White Male	
Accountant II	2	Budget Analyst I	1
2 White Female		1 White Female	
Admin Aide	7	Budget Analyst II	1
2 Black Female		1 White Male	
1 Hispanic Female		Bldg Maintenance Foreman	1
3 White Female		1 Hispanic Male	
1 Asian Female		Bldg Maintenance Worker*U2	5
Admin Aide*U7	2	2 Hispanic Male	
1 Hispanic Female		1 Not Specified Male	
1 White Female		2 White Male	

**PHOENIX FIRE DEPARTMENT GENDER/ETHNICITY REPORT**  
12-31-10

Caseworker Services Coordinator 1 White Male	1	Fire Comm Supervisor*Telecom 1 Hispanic Female	1
Caseworker Aide 4 Hispanic Female 11 White Female 1 AmIndian Male 1 Hispanic Male 3 White Male 1 White Unknown	21	Fire Communications Supervisor 2 Black Female 4 White Female	6
Caseworker III 3 White Female 1 AmIndian Female	4	Fire Emergency Dispatcher 1 Asian Female 1 Black/White Female 13 Hispanic Female 41 White Female 3 Hispanic Male 1 Not Specified Male 22 White Male 1 Other Blend Male	83
Clerical Supervisor 2 White Female	2		
Courier*U2 1 Hispanic Male 3 White Male	4	Fire Emergency Dispatcher*Lead 1 Hispanic Female 3 White Male 1 White Female	5
Customer Service Clerk 1 Hispanic Male	1	Fire Equipment Service Worker 1 Hispanic Female 1 White Female 6 White Male 1 Hispanic Male	9
Data Control Specialist 1 White Female	1		
Dept Budget Supervisor 1 Hispanic Male	1		
Emergency Dispatcher 1 White Female	1	Fire 911 Administrator 1 White Female	1
Emergency Dispatcher*Lead 1 White Female	1	Fire Performance Auditor 1 Hispanic Male 2 White Male	3
Equipment Repair Specialist 3 White Male	3		
Facilities Project Planner 1 White Male	1		

**PHOENIX FIRE DEPARTMENT GENDER/ETHNICITY REPORT**  
12-31-10

Fire Prevention Specialist II 3 Black Female 4 White Female 5 Hispanic Male 10 White Male	22	Info Tech Systems Spec 1 White Male	1
Fire Prevention Specialist II*Ind/PR 1 White Female 4 White Male 1 Hispanic Male	6	Lead Info Tech Systems Specialist 1 White Male	1
Fire Prevention Specialist Trainee (NC) 1 White Female	1	Lead User Technology Specialist 1 Hispanic Female 2 White Male	3
		Management Assistant II 3 White Male	3
Fire Protection Engineer 4 White Male	4	Media Productions Specialist 3 White Male	3
Fire Protection Engineer*Lead 1 White Male	1	Medical Billing Supervisor 1 White Female	1
Firefighter Trainee 1 Hispanic Male 3 White Male 1 Black Male 1 White Female	6	Paramedic Training Coordinator 1 White Female	1
GIS Technician 1 Black Female	1	Personnel Aide 1 White Female	1
Info Tech Analyst/Prog I 1 White Male	1	Personnel Analyst II 1 White Female	1
Info Tech Analyst/Prog II 1 Black Female 1 White Male	2	Personnel Clerk I 1 White Female	1
Info Tech Analyst/Prog III 2 White Male	2	Personnel Clerk II 2 Black Female	2
Info Tech Project Manager 2 White Male	2	Personnel Officer 1 Hispanic Female	1
		Public Information Specialist 1 White Female	1
		Records Clerk II 3 Hispanic Female 1 White Female	4

**PHOENIX FIRE DEPARTMENT GENDER/ETHNICITY REPORT**

12-31-10

Secretary II	20	Supplies Clerk II*U3	1
1 AmIndian Female		1 Hispanic Male	
8 Hispanic Female			
1 Not Specified Female		Supplies Clerk III*U7	2
10 White Female		1 White Female	
		1 White Male	
Secretary III	12		
6 Hispanic Female		Supplies Supervisor	1
6 White Female		1 White Male	
Senior Drafting Tech	3		
2 White Female			
1 White Male			
Senior GIS Tech	1	User Support Specialist	1
1 White Female		1 White Female	
Senior User Tech Specialist	6	User Tech Specialist	12
1 Black Female		2 Hispanic Female	
1 Asian Male		1 White Female	
2 Black Male		1 AmIndian Male	
2 White Male		1 Hispanic Male	
		7 White Male	
Supplies Clerk I*U2	6		
1 Hispanic Female		User Tech Specialist*U2	10
2 Hispanic Male		2 Hispanic Male	
3 White Male		7 White Male	
		1 Black Male	
Supplies Clerk II*U2	5		
1 Black Female		Volunteer Coordinator	1
1 Other Blend Female		1 White Female	
1 White Female			
2 White Male			